

**MINUTES OF THE**  
**PERSONNEL COMMITTEE**  
**WEDNESDAY, AUGUST 15, 2007**

At a meeting of the **Personnel Committee**, held Wednesday, August 15, 2007, in the Board Room, on the 9<sup>th</sup> Floor of the Administration Building, Mt. Clemens, the following members were present:

Camphous-Peterson-Chair, Brdak, Brown, Bruley, Crouchman, DeSaele, DiMaria, Doherty, Drolet, Duzyj, D. Flynn, J. Flynn, Lund, Mijac, Rengert, Roberts, Rocca, Sauger, Slinde, Switalski, Szczepanski, Tocco, Torrice and Vosburg.

Absent and excused were Gielegthem and Haggerty.

There being a quorum of the committee present, Chair Camphous-Peterson called the meeting to order at 11:16 a.m.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

**AGENDA**

Chair Camphous-Peterson asked that the Executive Session to discuss labor negotiations be referred to tomorrow's Finance Committee meeting because some Commissioners have plans to attend the Healthstyles luncheon at Freedom Hill.

**MOTION**

A motion was made by DeSaele, supported by Torrice, to adopt the agenda, as amended.  
**The Motion Carried.**

**MINUTES**

**MOTION**

A motion was made by Rengert, supported by Duzyj, to approve the May 23 and June 12, 2007 minutes of this committee, as written. **The Motion Carried.**

**PUBLIC PARTICIPATION**

Donna Cangemi, President, AFSCME Local 411

Ms. Cangemi referred to agenda item #10 (Retain the Law Firm of Nantz, Litowich, Smith, Girard & Hamilton to Support Labor Negotiations Re: Martha T. Berry) and questioned the need to hire outside counsel.

### **RECOGNIZE RECENT RETIREES**

The following individual was able to be present:

Richard Kalm	30 years 7.2 months
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The following individuals were unable to be present:

Ron Malfitano	25 years .1 month
Barbara Shaw	11 years 1.8 months
John Martin	29 years 1 month
Gary Sebastian	14 years 3 months
Regina Miller	8 years
Barbara Heckman	15 years 11.2 months
Christian Barrett	18 years 4.2 months

### **PRESENTATION BY MACOMB INTERMEDIATE SCHOOL DISTRICT RE: GREAT PARENTS/KITE DAY**

The following individuals were present: Sue Javid, Greg Brown, Karen Olsen and Celia Seko from MISD, and George Sessin, Superintendent of Clintondale Community Schools.

An overview was provided on Great Parents-Macomb and Kite Day being held on August 18, 2007 at L'Anse Creuse Middle School South. A packet of information was also provided on past events that have been held throughout the county and on services that are available for children through the Macomb Intermediate School District.

### **VACANCY RECONFIRMATIONS**

#### **COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY SZCZEPANSKI, SUPPORTED BY DUZYJ, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECONFIRMATION OF THE FOLLOWING VACANCIES:

ONE PROBATION OFFICER	CIRCUIT COURT-JUVENILE
ONE PSYCHOLOGIST	CIRCUIT COURT-JUVENILE
ONE CASE MANAGER II	COMMUNITY MENTAL HEALTH
ONE ACCOUNT CLERK IV	FINANCE
ONE PROGRAMMER/ANALYST	INFORMATION TECHNOLOGY
ONE SECRETARY	VETERANS SERVICES

### **THE MOTION CARRIED.**

**APPROVE AND DEFINE THE “MACOMB TOGETHER” INITIATIVE AS A BOARD PROGRAM**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY SZCZEPANSKI, SUPPORTED BY RENGERT, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE AND DEFINE THE “MACOMB TOGETHER” INITIATIVE AS A BOARD PROGRAM WHICH, AT THE DISCRETION OF THE BOARD CHAIR, MAY SOLICIT FUNDS FOR A COUNTY DEPARTMENT-RUN PROGRAM OR CAUSE AND WILL SERVE AS THE CONDUIT THROUGH WHICH THE COLLECTED FUNDS TRAVEL FROM INDIVIDUALS OR GROUPS DONATING TO THE APPROPRIATE DEPARTMENT.

Commissioner Doherty questioned why this change is being requested. Chair Camphous-Peterson explained that this has never been formalized and the original resolution did not meet the needs of the County.

Commissioner Doherty stated that Macomb Together was established for a need that was identified at that time and since then has been used for other situations, such as the homeless and Grandparents Raising Grandchildren. She felt that making this change to make it more restrictive and less at the discretion of the Board is not a good idea and the fund should be used the way it has been, for County programs and for others that the Board wants to help.

Chair Camphous-Peterson stated that this could be used for any Macomb County program. She said in order to give money out, a 501C3 would have to be formed. She said this resolution is needed to give money for Meals on Wheels, any senior program, etc.

Further discussion ensued.

Commissioner J. Flynn requested a list of the agencies that Macomb Together will fund.

**MOTION**

A motion was made by Vosburg, supported by Drolet, to postpone this.

Commissioner Vosburg said she would like clarification on how this will work and what other options are available and whether the Chairman’s office has the resources to do this.

**AMENDMENT**

A motion was made by Drolet, supported by Doherty, to postpone this for five years and review it at that time.

Commissioner Rengert felt this needs to be reviewed to determine whether the funds are being processed properly.

A roll call vote was taken as follows:

Voting Yes were Bruley, Doherty, Drolet, D. Flynn, Lund, Mijac, Switalski, Szczepanski, Tocco, Torrice and Duzyj. There were 11 "Yes" votes.

Voting No were Brdak, Crouchman, DeSaele, DiMaria, J. Flynn, Rengert, Roberts, Slinde, Vosburg and Camphous-Peterson. There were 10 "No" votes.

**The Motion Carried.**

**RETAIN THE LAW FIRM OF NANTZ, LITOWICH, SMITH, GIRARD & HAMILTON  
TO SUPPORT LABOR NEGOTIATIONS RE: MARTHA T. BERRY**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY SZCZEPANSKI, SUPPORTED BY RENGERT, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS RETAIN THE LAW FIRM OF NANTZ, LITOWICH, SMITH, GIRARD & HAMILTON TO SUPPORT LABOR NEGOTIATIONS AS IT RELATES TO MARTHA T. BERRY, M.C.F.

Commissioner Lund asked if discussion could be held in Executive Session, but a vote taken in open session and Mr. Brumbaugh replied yes.

**MOTION**

A motion was made by DiMaria, supported by Duzyj, to enter into Executive Session for the purpose of discussing strategies for labor negotiations. **The Motion Carried with Brdak, Bruley, Doherty, D. Flynn, Mijac, Roberts, Tocco and Torrice voting "No."**

In accordance with the motion, committee entered Executive Session at 12:14 p.m., with it concluding at 12:38 p.m.

A roll call vote was taken on the motion to retain the law firm as follows:

VOTING YES WERE CROUCHMAN, DeSAELE, DROLET, LUND, RENGERT AND SZCZEPANSKI. THERE WERE 6 "YES" VOTES.

VOTING NO WERE BRDAK, BRULEY, DiMARIA, DOHERTY, D. FLYNN, MIJAC, ROBERTS, ROCCA, SWITALSKI, TOCCO, TORRICE, DUZYJ AND CAMPHOUS-PETERSON. THERE WERE 13 "NO" VOTES.

**THE MOTION WAS DEFEATED.**

**AUTHORIZE COMMUNITY SERVICES AGENCY TO HIRE FIVE ADDITIONAL  
HEAD START TEACHER AIDES**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY DiMARIA, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS AUTHORIZE THE COMMUNITY SERVICES AGENCY TO HIRE FIVE ADDITIONAL HEAD START TEACHER AIDES. **THE MOTION CARRIED.**

**NEW BUSINESS**

Commissioner Doherty referred to the postponement motion approved earlier on the Macomb Together issue and requested clarification from Mr. Brumbaugh that Macomb Together is still in existence as has historically been operated and Mr. Brumbaugh replied yes.

**ADJOURNMENT**

**MOTION**

A motion was made by Duzyj, supported by Torrice, to adjourn the meeting at 12:41 p.m.  
**The Motion Carried.**

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**Corinne Bedard**  
**Committee Reporter**